# **Sumner County Health Reopening Plan**

(Steps for Reducing COVID-19 Restrictions) Updated May 29, 2020

Please note this is a living document. Each phase should be considered a draft until the actual phase requirements are met and each individual phase can be officially implemented.

**Situation:** The CDC, State of Kansas, and Sumner County are closely monitoring an outbreak of respiratory illness caused by a novel coronavirus named 2019-nCoV. Stay At Home orders were issued by Governor Kelly's Executive Order 20-16 and implemented on March 30, 2020. A follow up order extended the Stay At Home Order until May 3, 2020 at 11:59 p.m. On May 4, 2020 Governor Kelly's Ad Astra: A Plan to Reopen Kansas was implemented. On May 26, Governor Kelly's indicated that she was passing the responsibility for reopening down to counties, and that the Ad Astra: A Plan to Reopen Kansas would become only guidance effective May 27, 2020 at 12:01 AM.

**Purpose:** The purpose of this plan is to provide guidance for citizens, businesses, and partner organizations in Sumner County. This is only a guide and no timeframe indicated in this document should be taken as definitive until put in place by an Emergency Order of the Sumner County Local Health Officer.

**Scope and focus:** This document is only applicable to Sumner County. Real time assessments and decisions will be made as this plan is implemented. Further, those decisions will be based on the data gathered from KDHE, our local hospital and providers, the Sumner County Health Department, emergency management and other applicable resources. The focus of this plan is to provide the public a safe environment while continuing to examine and investigate any future potential spread of the COVID-19 virus in Sumner County.

Resources are anticipated to remain at or near critical levels. To ensure all involved partners have adequate resources, it is imperative we prepare for the potential of a surge in patients - and from that, the possibility of multiple casualties - as we implement the phases of this plan.

**Assumptions:** This plan was developed with the following assumptions.

- Social distancing recommendations will be strictly adhered to.
- Cleaning and disinfecting of areas will be routinely done.
- Any adjustments will be communicated quickly in the community and partners will aid with compliance.

Thank you in advance for your assistance to safely getting our community "back up and running". This is a delicate balance and communication and cooperation is required to be successful.

# **Sumner County Health Reopening Plan**

(Steps for Reducing COVID-19 Restrictions) May 28, 2020

# Gating Criteria (Criteria to be in place prior to moving into next phase)

- *Disease Spread* Stable or declining over a 14-day period. (Rate of COVID-19 cases per 100,000 population)
- *Hospitals* Decreasing number of new COVID-19 admissions. (Stable (flat) or a downward trajectory of the COVID-19 in-patient counts within a 14-day period)
- *Deaths* Decreasing number of deaths. (Downward trajectory of COVID-19 deaths within a 14-day period)
- *Testing* Testing capabilities in place to ensure the County can continue to effectively monitor its progress.
- Personal Protective Equipment Ensure adequate personal protective equipment for frontline workers fulfilling critical functions necessary to protect Sumner County residents from COVID-19.
- *Tracking/Tracing* Be able to effectively track outbreaks, isolate infected individuals, and conduct contact-tracing to mitigate virus spread.

# **Reverting to Previous Phases**

In the event an increase in cases occurs or the cases increase at a rate that the gating criteria are no longer being met, action will be taken as deemed necessary in response to the changes.

# Stay-At-Home (per Governor's original executive order)

- Time Period
  - o Previous Phase
- General Principals
  - Restrictions to physical contact are necessary to prevent the health care and public health systems from being overwhelmed by a fast-spreading disease.
  - Only businesses deemed essential under the Kansas Essential Functions Framework (KEFF) (see attached for definition purposes only, Kansas Governor's Executive Order 20-15) can operate, and are subject to restrictions.
  - People are ordered to stay safe at home, and they only leave their homes to address essential needs or functions.
  - Social distancing (maintaining a six-foot distance between individuals) is required.
  - Citizens are strongly encouraged to wear masks in public places.
- Actions
  - o State or Local Stay-At-Home Order
  - o Mass gatherings limited to 10 or
    - A "mass gathering" means any planned or spontaneous, public or private event or convening that will bring together or is likely to bring together more than 10 people in a confined or enclosed space at the same time.

# • Specific Guidance

- The following activities or facilities, which relate to critical public health, safety, and other infrastructure functions are exempt from the mass gathering limit:
  - Operations or facilities of the United States Government
  - Gathering as a family privately
  - Airports
  - Public, private, or charter schools for instructional purposes, for noninstructional purposes - such as medication pickup, childcare services, providing meals - and when operating as polling places
  - Childcare locations (including those that operate within a facility that is otherwise subject to the prohibitions listed herein), residential care centers, and group homes
  - Hotels and motels, as long as the restaurant and bar guidelines, listed below are followed
  - Military and National Guard facilities
  - Law enforcement, jail, or correctional facilities, including any facility operated by the Department of Corrections
  - Any facility being used as part of a government or community response to a natural disaster
  - Food pantries and shelter facilities, including day centers, for individuals and families
  - Detoxification centers
  - Apartment or other multi-family residential buildings, except that any onsite conference rooms, health and fitness centers, and licensed pools are not exempt
  - Retail establishments where large numbers of people are present but only under the following conditions:
    - Customers and employees maintain a six-foot distance from other individuals, and
    - Customers and employees of the retail establishment are performing essential activities or functions as defined in the State or Local Stay-At-Home Order
  - Hospitals, medical facilities, and pharmacies
  - Long-term care and assisted living facilities, as long the facility follows all current Department of Health Services Recommendations for Prevention of COVID-19 in Long-Term Care Facilities and Assisted Living Facilities per the Centers for Disease Control and Prevention
  - Senior Centers, but only for the service of meals and only if requirements listed below are followed:
    - Preserve social distancing of 6 feet between individuals, and
    - Cease self-service of unpackaged food and beverages, such as in salad bars, buffets, or beverage stations
  - Restaurants and bars, but only if the requirements listed below are followed:
    - Takeout or delivery service only, no dine-in service
    - Preserve social distancing for those utilizing takeout services
    - Cease self-service of unpackaged food or beverages, such as in salad bars, buffets, or beverage stations

- No more than 10 customers may be in the building at the same time and those customers must maintain a six-foot distance from other individuals
- Retail food establishments (grocery stores, convenience stores, farmer's markets) as long as employees and customers maintain a six-foot distance from other individuals
- Office spaces and government service centers
- Manufacturing, processing, distribution, and production facilities
- Public transportation
- Utility facilities
- Job centers
- Facilities operated by state and municipal courts
- With regard to weddings, funerals and memorial services, the 10 person restriction does not apply to employees or military service members gathered to conduct the service, but the number of other attendees including friends and family - must not exceed ten.
- While churches and religious gatherings are exempt from gathering limits, they are strongly recommended and encouraged to gather with the utmost caution and with social distancing measures in place, as these events may endanger People at a Higher Risk for Severe Illness, which are defined by the Centers for Disease Control and Prevention (CDC) as individuals 65 years and older, individuals with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease, or are otherwise immunocompromised. Medical data has also shown that gatherings of these types are susceptible to clusters of cases, putting multiple people at risk for infections.

## • Criteria to move to Phase 1

- o Gating criteria must continually be met.
- Local health care system is expected to be able to cope with possible increase in COVID-19 patients
- Public health system is expected to be able to promptly identify and isolate infected individuals and identify and quarantine their contacts.

# Phase 1

### • Time Period

o Previous Phase: Began May 4, 2020

#### General Principals

- The previous statewide Stay-at-Home and mass gatherings orders are lifted and mass gatherings of more than 10 individuals are prohibited. Mass gatherings are defined as instances in which individuals are in one location and are unable to maintain 6 feet of distance between individuals (not including individuals who reside together) with only infrequent or incidental moments of closer proximity.
- Industries or functions that are already in operation pursuant to Kansas Essential Functions Framework (KEFF) (attached) may continue to function while, if possible, avoiding gatherings of more than 10 individuals where social distancing measures are difficult to maintain.
- o Any federal or state restrictions imposed and still in effect must be followed.

#### • Guidance for Individuals

- Masks: Individuals are strongly encouraged to wear cloth masks in public settings as appropriate.
- Outdoor Activities: When in public (e.g., parks, outdoor recreation areas, shopping areas), individuals and family units should consistently maintain 6 feet of distance from others with only infrequent or incidental moments of closer proximity.
- Social Gatherings: Avoid socializing in person with groups of 10 or more individuals in both indoor and outdoor settings, especially in circumstances that do not allow for a physical distance of 6 feet or more between individuals or groups with only infrequent or incidental moments of closer proximity. (e.g., receptions, trade shows).
- People at a Higher Risk for Severe Illness: Advised to continue to stay home except for essential needs.
  - People at Higher Risk for Severe Illness include those individuals with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease, or otherwise immunocompromised, High Risk Individuals include adults 65 years and older, as defined by the CDC.
- Travel: Minimize or eliminate nonessential travel and follow KDHE travel and quarantine guidelines for travel to high-risk areas. Essential travel includes travel for urgent family, medical, and business-related needs as determined by the individual or business.

### • Guidance for Employers

- o **Telework:** Strongly encouraged for all employees when possible.
- On-site Operations: Avoid large gatherings of employees of 10 or more where social distancing protocols cannot be maintained except for infrequent or incidental moments of closer proximity and phase in employees on-site as possible while maintaining 6 feet of distance between employee workstations.
- o **Potentially Sick Employees:** Any employees exhibiting symptoms should be required to stay at home and asked to call their health care provider.
- Business Travel: Minimize or eliminate nonessential travel and follow KDHE travel and quarantine guidelines for travel to high-risk areas. Essential travel includes travel for urgent and necessary family, medical, and business-related needs as determined by the individual or business.
- Visits to Long-term Care Facilities or Correctional Facilities: In-person visits to these facilities shall be prohibited. Those who must interact with residents must adhere to strict protocols regarding hygiene and screening

### • Business Restrictions

- o All businesses not prohibited below MAY OPEN IF:
  - They can maintain at least 6 feet of distance between consumers (individuals or groups). Restaurants or dining establishments may meet this requirement by using physical barriers sufficient to prevent virus spread between seated customers or groups of seated customers.
  - AND fundamental cleaning and public health practices are followed.
     Businesses should follow industry-specific guidelines as provided on covid.ks.gov. Any additional best practices guidance from each business sector is strongly encouraged.

- AND businesses must avoid any instances in which groups of more than 10 individuals are in one location and are unable to consistently maintain 6 feet of distance with only infrequent or incidental moments of closer proximity. This does not limit the total occupancy of a business, but requires that businesses limit areas and instances in which consistent physical distancing cannot be maintained, such as tables, entrances, lobbies, break rooms, check-out areas, etc.
- o The following businesses **DO NOT OPEN** in this phase:
  - Bars and night clubs, excluding already operating curbside and carryout services.
  - Theaters, museums, and other indoor leisure spaces (trampoline parks, arcades, etc.)
  - Fitness centers and gyms
  - Nail salons, barber shops, hair salons, tanning salons, tattoo parlors and other personal service businesses where close contact cannot be avoided.

#### • Educational Facilities

- K-12 facilities should continue to follow the guidelines developed by the Kansas State Department of Education.
- Licensed childcare facilities may continue operations pursuant to state and local regulations.

#### • Activities and Venues

- All activities and venues not prohibited below MAY OPEN IF:
  - They can maintain at least 6 feet of distance between individuals or groups.
  - AND fundamental cleaning and public health practices are followed. Follow industry specific guidelines as provided on covid.ks.gov.
  - AND avoid any instances in which more than 10 individuals are in one location and are unable to maintain 6 feet of distance with only infrequent or incidental moments of closer proximity. This does not limit the total occupancy of a facility, but requires that facilities limit mass gatherings in areas and instances in which physical distancing cannot be maintained such as in entrances, lobbies, locker rooms, etc.
- o The following activities and venues **DO NOT OPEN** in this phase:
  - Community centers
  - Outdoor and indoor large entertainment venues with capacity of 2,000 or more
  - Fairs, festivals, carnivals, parades, and graduations
  - Swimming pools (other than backyard pools)
  - Organized sports facilities and tournaments
  - Summer camps

#### • Criteria to move to Phase 1.5

- o Gating criteria must continually be met.
- Local indicators of infection spread show stable or decreasing community transmission.
- Clusters of cases are promptly identified and contained and do not spread to the community.
- Health care and public health systems can handle volume of cases.

# **Phase 1.5**

#### • Time Period

o Previous Phase: Began May 18, 2020

#### • General Principals

- Mass gatherings of more than 10 individuals are prohibited. Mass gatherings are defined as instances in which individuals are in one location and are unable to maintain 6 feet of distance between individuals (not including individuals who reside together) with only infrequent or incidental moments of closer proximity.
- o Industries or functions that are already in operation pursuant to Kansas Essential Functions Framework (KEFF) (attached) may continue to function while, if possible, avoiding gatherings of more than 10 individuals where social distancing measures are difficult to maintain.
- Any federal or state restrictions imposed and still in effect must be followed.

#### • Guidance for Individuals

- Masks: Individuals are strongly encouraged to wear cloth masks in public settings as appropriate.
- Outdoor Activities: When in public (e.g., parks, outdoor recreation areas, shopping areas), individuals and family units should consistently maintain 6 feet of distance from others with only infrequent or incidental moments of closer proximity.
- Social Gatherings: Avoid socializing in person with groups of 10 or more individuals in both indoor and outdoor settings, especially in circumstances that do not allow for a physical distance of 6 feet or more between individuals or groups with only infrequent or incidental moments of closer proximity. (e.g., receptions, trade shows).
- People at a Higher Risk for Severe Illness: Advised to continue to stay home except for essential needs.
  - People at Higher Risk for Severe Illness include those individuals with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease, or otherwise immunocompromised, High Risk Individuals include adults 65 years and older, as defined by the CDC.
- Travel: Minimize or eliminate nonessential travel and follow KDHE travel and quarantine guidelines for travel to high-risk areas. Essential travel includes travel for urgent family, medical, and business-related needs as determined by the individual or business.

# • Guidance for Employers

- o **Telework:** Strongly encouraged for all employees when possible.
- On-site Operations: Avoid large gatherings of employees of 10 or more where social distancing protocols cannot be maintained except for infrequent or incidental moments of closer proximity and phase in employees on-site as possible while maintaining 6 feet of distance between employee workstations
- o **Potentially Sick Employees:** Any employees exhibiting symptoms should be required to stay at home and asked to call their health care provider.
- Business Travel: Minimize or eliminate nonessential travel and follow KDHE travel and quarantine guidelines for travel to high-risk areas. Essential travel includes travel for urgent and necessary family, medical, and business-related needs as determined by the individual or business.

Visits to Long-term Care Facilities or Correctional Facilities: In-person visits to these facilities shall be prohibited. Those who must interact with residents must adhere to strict protocols regarding hygiene and screening.

#### Business Restrictions

- All businesses not prohibited below MAY OPEN IF:
  - They can maintain at least 6 feet of distance between consumers (individuals or groups). Restaurants or dining establishments may meet this requirement by using physical barriers sufficient to prevent virus spread between seated customers or groups of seated customers.
  - AND fundamental cleaning and public health practices are followed.
     Businesses should follow industry-specific guidelines as provided on covid.ks.gov. Any additional best practices guidance from each business sector is strongly encouraged.
  - AND businesses must avoid any instances in which groups of more than 10 individuals are in one location and are unable to consistently maintain 6 feet of distance with only infrequent or incidental moments of closer proximity. This does not limit the total occupancy of a business, but requires that businesses limit areas and instances in which consistent physical distancing cannot be maintained, such as tables, entrances, lobbies, break rooms, check-out areas, etc.
- The following businesses **MAY OPEN IF** they comply with the requirements above and **ONLY** to the extent described below:
  - Nail salons, barber shops, hair salons, tanning salons, tattoo parlors and other
    personal service businesses where close contact cannot be avoided may
    open, but only for pre-scheduled appointments or online check-in.
  - Fitness centers and health clubs may open, but in-person group classes may not occur and locker rooms must be closed except as necessary to use restroom facilities.
- The following businesses **DO NOT OPEN** in this phase:
  - Bars and night clubs, excluding already operating curbside and carryout services.
  - Theaters, museums, and other indoor leisure spaces (trampoline parks, arcades, etc.)

## • Educational Facilities

- K-12 facilities should continue to follow the guidelines developed by the Kansas State Department of Education.
- Licensed childcare facilities may continue operations pursuant to state and local regulations.

# • Activities and Venues

- All activities and venues not prohibited below **MAY OPEN IF:** 
  - They can maintain at least 6 feet of distance between individuals or groups.
  - AND fundamental cleaning and public health practices are followed.
     Follow industry specific guidelines as provided on covid.ks.gov.
  - AND avoid any instances in which more than 10 individuals are in one location and are unable to maintain 6 feet of distance with only infrequent or incidental moments of closer proximity. This does not limit the total occupancy of a facility, but requires that facilities limit mass gatherings in

areas and instances in which physical distancing cannot be maintained such as in entrances, lobbies, locker rooms, etc.

- The following activities and venues **MAY ONLY OPEN IF** they comply with the requirements below:
  - In-person commencement or graduation ceremonies may occur with no more than 10 individuals in a room, gymnasium, or facility at one time and only if those 10 individuals maintain a 6-foot distance between individuals (not including individuals who reside together) with only infrequent or incidental moments of closer proximity. Refer to the Sumner County Health Department School Graduation Guidance.
  - Outdoor drive-through graduation ceremonies during which no more than 10 individuals are in the same area outside of their vehicles at a time (i.e. school administration, graduate, family members, etc.) are allowed. Individuals who remain within an enclosed motor vehicle do not count toward the maximum number of attendees allowed in the same area.
- o The following activities and venues **DO NOT OPEN** in this phase:
  - Community centers
  - Outdoor and indoor large entertainment venues with capacity of 2,000 or more
  - Fairs, festivals, carnivals, parades, and graduations
  - Swimming pools (other than backyard pools)
  - Organized sports facilities and tournaments
  - Summer camps

### • Criteria to move to Phase 2

- o Gating criteria must continually be met.
- Local indicators of infection spread show stable or decreasing community transmission.
- Clusters of cases are promptly identified and contained and do not spread to the community.
- o Health care and public health systems can handle volume of cases.

# Phase 2

#### • Time Period

- Earliest implementation is May 22, 2020
- Estimated duration is 12 days

#### • General Principals

- Mass gatherings of more than 15 individuals are prohibited. Mass gatherings are defined as instances in which individuals are in one location and unable to maintain 6 feet of distance between individuals (not including individuals who reside together) with only infrequent or incidental moments of closer proximity.
- Businesses or functions that are already in operation pursuant to Kansas Essential Functions Framework (KEFF) (attached) may continue to function while, if possible, avoiding gatherings of more than 15 individuals where social distancing measures are difficult to maintain.
- o Any federal or state restrictions imposed and still in effect must be followed.

#### • Guidance for Individuals

- Masks: Individuals are encouraged to wear cloth masks in public settings as appropriate.
- Outdoor Activities: When in public (e.g., parks, outdoor recreation areas, shopping areas), individuals (not including individuals who reside together) should maintain 6 feet of distance from others with only infrequent or incidental moments of closer proximity.
- Social Gatherings: Avoid socializing in person with groups of more than 30 individuals in both indoor and outdoor settings, especially in circumstances that do not allow for a physical distance of 6 feet or more between individuals or groups with only infrequent or incidental moments of closer proximity. (e.g., receptions, trade shows).
- People at a Higher Risk for Severe Illness: Advised to continue to stay home except for essential needs.
  - People at Higher Risk for Severe Illness include those individuals with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease, or otherwise immunocompromised, High Risk Individuals include adults 65 years and older, as defined by the CDC.
- Travel: Minimize nonessential travel and follow KDHE travel and quarantine guidelines for travel to high-risk areas. Essential travel includes travel for urgent and necessary family, medical, and business-related needs as determined by the individual or business.

# • Guidance for Employers

- o **Telework:** Strongly encouraged for all employees when possible.
- On-site Operations: Avoid large gatherings of employees in groups of more than 15 where social distancing protocols cannot be maintained except for infrequent or incidental moments of closer proximity AND continue to phase in employees on-site as possible while maintaining 6 feet of distance between employee workstations.
- o **Potentially Sick Employees:** Any employees exhibiting symptoms should be required to stay at home and asked to call their health care provider.
- Business Travel: Minimize nonessential travel and follow KDHE travel and quarantine guidelines for travel to high-risk areas. Essential travel includes travel for urgent and necessary family, medical, and business-related needs as determined by the individual or business.
- Visits to Long-term Care Facilities: In-person visits to these facilities shall be prohibited. Those who must interact with residents must adhere to strict protocols regarding hygiene.
- Visits to Correctional Facilities: In person visits to these facilities may be gradually reinstated. Screening measures for all visitors can be continued. Those who must interact with residents must adhere to strict protocols regarding hygiene and screening.

### • Business Restrictions

All businesses otherwise specified MAY OPEN IF:

- They can maintain at least 6 feet of distance between consumers (individuals or groups). Restaurants or dining establishments may meet this requirement by using physical barriers sufficient to prevent virus spread between seated customers or groups of seated customers.
- AND fundamental cleaning and public health practices are followed.
   Businesses should follow industry specific guidelines as provided on covid.ks.gov. Compliance with any additional best practices guidance from each business sector is strongly encouraged.
- AND businesses must avoid any instances in which groups of more than 30 individuals are in one location and are unable to maintain 6 feet of distance with only infrequent or incidental moments of closer proximity. This does not limit the total occupancy of a facility, but requires that facilities limit mass gatherings in areas and instances in which physical distancing cannot be maintained, such as in tables, entrances, lobbies, break rooms, checkout areas, etc.
- o The following activities and venues **DO NOT OPEN** in this phase:
  - Bars and nightclubs, excluding already operating curbside and carryout services.

### • Educational Facilities

- K-12 facilities should continue to follow the guidelines developed by the Kansas State Department of Education.
- Licensed childcare facilities may reopen or continue operations pursuant to state and local regulations.

### • Activities and Venues

- All activities and venues not prohibited below **MAY OPEN IF:** 
  - They can maintain at least 6 feet of distance between individuals or groups.
  - AND fundamental cleaning and public health practices are followed.
     Compliance with any additional sector specific best practices guidance is strongly encouraged.
  - AND avoid any instances in which more than 30 individuals are in one location and are unable to maintain 6 feet of distance with only infrequent or incidental moments of closer proximity. This does not limit the total occupancy of a facility, but requires that facilities limit mass gatherings in areas and instances in which physical distancing cannot be maintained, such as in entrances, lobbies, locker rooms, etc.
- The following activities and venues **MAY OPEN IF** they comply with the requirements above and **ONLY** to the extent described below:
  - Recreational, youth, or other non-professional organized sports facilities, sports tournaments, sports games, and sports practices may open or occur if they follow guidelines established by the Kansas Recreation and Park Association and approved by the Kansas Department of Health and Environment.
- o The following activities and venues **DO NOT OPEN** in this phase:

- Outdoor and indoor large entertainment venues with capacity of 2,000 or more
- Fairs, festivals, carnivals, and parades
- Summer camps
- Swimming pools, other than single-family backyard pools or pools being used only for physical therapy or first responder training.

### • Criteria to move to Phase 3

- o Gating criteria must continually be met.
- Local indicators of infection spread show stable or decreasing community transmission.
- Clusters of cases are promptly identified and contained and do not spread to the community.
- Health care and public health systems can handle volume of cases.

# Phase 3

#### • Time Period

- o Earliest implementation is May 29, 2020
- Estimated duration is 19 days

# General Principals

- Mass gatherings of more than 60 individuals are prohibited. Mass gatherings are defined as instances in which individuals are in one location and are unable to maintain 6 feet of distance between individuals (not including individuals who reside together) with only infrequent or incidental moments of closer proximity.
- Businesses or functions that are already in operation pursuant to the Kansas Essential Functions Framework (KEFF) (attached) may continue to function while, if possible, avoiding gatherings of more than 60 individuals where social distancing measures are difficult to maintain.
- Any federal or state restrictions imposed and still in effect must be followed.

# Guidance for Individuals

- Masks: Individuals may choose to wear cloth masks in public settings as appropriate.
- Outdoor Activities: When in public (e.g., parks, outdoor recreation areas, shopping areas), individuals (not including individuals who reside together) should maintain 6 feet of distance from others with only infrequent or incidental moments of closer proximity.
- Social Gatherings: Avoid socializing in person with groups of more than 60 individuals in both indoor and outdoor settings, especially in circumstances that do not allow for a physical distance of 6 feet or more between individuals or groups with only infrequent or incidental moments of closer proximity (e.g., receptions, trade shows).
- O People at a Higher Risk for Severe Illness: May resume public interactions but should practice physical distancing and minimize exposure to large social settings when precautionary measures may be difficult.
  - People at Higher Risk for Severe Illness include those individuals with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease, or otherwise

immunocompromised, High Risk Individuals include adults 65 years and older, as defined by the CDC.

• Travel: Engage in nonessential travel but follow KDHE travel and quarantine guidelines for travel to high-risk areas.

### • Guidance for Employers

- **Telework:** Employers may begin reducing telework and start bringing employees back to work in an office setting.
- On-site Operations: Avoid large gatherings of employees in groups of more than 60 where social distancing protocols cannot be maintained except for infrequent or incidental moments of closer proximity AND phase in employees on-site as possible while maintaining 6 feet of distance between employee workstations.
- o **Potentially Sick Employees:** Any employees exhibiting symptoms should be required to stay at home and asked to call their health care provider.
- o **Business Travel:** Engage in nonessential travel but follow KDHE travel and quarantine guidelines for travel to high-risk areas.
- Visits to Long-term Care Facilities: In person visits to these facilities shall be
  prohibited. Those who must interact with residents must adhere to strict protocols
  regarding hygiene and screening.
- Visits to Correctional Facilities: In person visits to these facilities may be gradually reinstated. Screening measures for all visitors can be continued. Those who must interact with residents must adhere to strict protocols regarding hygiene and screening.

#### • Business Restrictions

- All businesses MAY OPEN IF:
  - They can maintain at least 6 feet of distance between consumers (individuals or groups). Restaurants or dining establishments may meet this requirement by using physical barriers sufficient to prevent virus spread between seated customers or groups of seated customers.
  - AND fundamental cleaning and public health practices are followed as designated by KDHE. Businesses should follow industry specific guidelines as outlined on covid.ks.gov. Following additional best practices guidance from each business sector are strongly encouraged.
  - AND avoid any instances in which groups of more than 60 individuals are in one location and are unable to maintain 6 feet of distance with only infrequent or incidental moments of closer proximity. This does not limit the total occupancy of a business, but requires that businesses limit mass gatherings in areas and instances in which physical distancing cannot be maintained such as in tables, entrances, lobbies, break rooms, checkout areas, etc.

## • Educational Facilities

- o K-12 facilities should continue to follow the guidelines developed by the Kansas
- State Department of Education.
   Licensed childcare facilities may reopen or continue operations pursuant to state and local regulations.

### • Activities and Venues

- All activities and venues MAY OPEN IF:
  - They can maintain at least 6 feet of distance between individuals or groups.
  - AND fundamental cleaning and public health practices are followed. Any

- additional sector specific best practices guidance from each are strongly encouraged.
- AND avoid any instances in which more than 60 individuals are in one location and are unable to maintain 6 feet of distance with only infrequent or incidental moments of closer proximity. This does not limit the total occupancy of a facility, but requires that facilities limit mass gatherings in areas and instances in which physical distancing cannot be maintained, such as in entrances, lobbies, locker rooms, etc.

#### • Criteria to move to Phase Out

- o Gating criteria must continually be met.
- Local indicators of infection spread show stable or decreasing community transmission.
- Clusters of cases are promptly identified and contained and do not spread to the community.
- Health care and public health systems can handle volume of cases.

# **Phase Out**

#### Time Period

 Estimated implementation is June 17, 2020. However may be sooner if all Gating criteria is met early.

# General Principals

- Mass gathering limits are significantly relaxed. Mass gatherings are defined as instances in which individuals are in one location and are unable to maintain 6 feet of distance between individuals (not including individuals who reside together) with only infrequent incidental moments of closer proximity.
- All businesses and activities should follow mass gatherings guidelines and institute appropriate public health measures.
- Any federal or state restrictions imposed and still in effect must be followed.

#### • Guidance for Individuals

- Individuals should continue hygiene protocols and practice social distancing when applicable.
- People at Higher Risk for Severe Illness: should still exercise additional caution.
  - People at Higher Risk for Severe Illness include those individuals with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease, or otherwise immunocompromised, High Risk Individuals include adults 65 years and older, as defined by the CDC.

# Guidance for Employers

Visits to Long-Term Care Facilities: In-person visits to these facilities may be gradually reinstated. Screening measures for all visitors are strongly encouraged to be continued. Those who must interact with residents must adhere to strict protocols regarding hygiene and screening.